

Neil Hester

University of North Carolina at Chapel Hill
Department of Psychology and Neuroscience
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Education

University of North Carolina at Chapel Hill
Social psychology doctoral student under Dr. Kurt Gray
Additional focus in quantitative psychology (seven classes completed)
Expected graduation date: *Spring 2019*

Texas Tech University
Bachelor of Arts in Psychology, *Spring 2012 with Highest Honors*

Research Interests

Intersectionality; Stereotyping and Discrimination; Person Perception; Morality;
Social Cognition and Mental Health

Peer-Reviewed Publications

- Hester, N.** & Gray, K. (2018). For Black men, being tall increases threat stereotyping and police stops. *Proceedings of the National Academy of Sciences*, *115*, 2711-2715.
- Hester, N.** (2018). Perceived negative emotion in neutral faces: Gender-dependent effects on attractiveness and threat. *Emotion*, online publication.
- Jackson, J. J., **Hester, N.**, Gray, K. (2018). The faces of God in America: Revealing religious diversity across people and politics. *PLOS ONE*, online publication.
- Buck, B., **Hester, N.**, Pinkham, A., Harvey, P. D., Jarskog, F., & Penn, D. L. (2018). The bias toward intentionality in schizophrenia: Automaticity, context, and relationships to symptoms and functioning. *Journal of Abnormal Psychology*, *127*, 503-512.
- Buck, B. & **Hester, N.** (2018). "Just like someone with mental illness, only more so": Normalizing beliefs and their buffering effects. *Journal of Social and Clinical Psychology*, *37*, 69-82.
- Gray, K., Anderson, S., Doyle, C. M., **Hester, N.**, Schmitt, P., Vonasch, A., Allison, S., & Jackson, J. J. (2018). To be immortal, do good or evil. *Personality and Social Psychology Bulletin*, *44*, 868-880.

- Larsen, J. T., Hershfield, H. E., Stastny, B. J., & **Hester, N.** (2017). On the relationship between positive and negative affect: Their correlation and their co-occurrence. *Emotion, 17*, 323-336.
- Buck, B., **Hester, N.**, Penn, D. L., & Gray, K. (2017). Mind perception in subclinical psychosis: Evidence for differential patterns in perceptions of mind in schizotypy and paranoia. *Cognitive Neuropsychiatry, 22*, 137-144.
- Schein, C., **Hester, N.** & Gray, K. (2016). The visual guide to morality: Vision as an integrative analogy for moral experience, variability and mechanism. *Social and Personality Psychology Compass, 10*, 231-251.

Manuscripts Under Revision

- Hester, N.**, Gray, K. (revise and resubmit). The moral psychology of raceless, genderless strangers. *Perspectives on Psychological Science*.
- Hester, N.**, Payne, K., Gray, K. (revise and resubmit). Promiscuous condemnation: People assume immorality for ambiguous actions. *Journal of Experimental Social Psychology*.
- Cooley, E.*, **Hester, N.***, Cipolli, W., Rivera, L., Abrams, K., Pagan, J., Sommers., S. R., Payne, K. (revise and resubmit). Racial biases in interactions with law enforcement are amplified for Black people stopped among groups. *Society Psychology and Personality Science*.

Funding

Russell Sage Foundation Project Award (\$140,000)	2016-2018
Graduate School Merit Assistantship (\$53,000)	2013-2014
Presidential Plus Scholarship (\$90,000)	2009-2013

Methodological and Statistical Skills

Big data management and analysis (R, SPSS, accessing remote computer clusters)
 Structural equation modeling (R)
 Latent growth curve analysis (R)
 Hierarchical linear modeling (R, SPSS)
 Reverse correlation (R, Inquisit)
 Implicit and time-sensitive tasks (Inquisit)
 Surveys (Inquisit, Qualtrics)

Presentations

- Hester, N., Payne, K., Brown-Iannuzzi, J., & Gray, K. (2019, February). *How complex patterns of discrimination emerge from simple stereotypes*. Preconference poster at the Twentieth Annual Meeting for the Society of Personality and Social Psychology, Portland, OR.

- Hester, N., Jackson, J. J., Gray, K. (2018, May). *The faces of God in America: Revealing religious diversity across people and politics*. Symposium presentation at the Association of Psychological Science Conference, San Francisco, CA.
- Hester, N. & Gray, K. (2018, March). *For Black men, being tall increases threat stereotyping and police stops*. Blitz talk at the Nineteenth Annual Meeting for the Society of Personality and Social Psychology, Atlanta, GA.
- Hester, N. & Gray, K. (2017, October). *Moral social cognition*. Presentation given at UNC Social Psychology ORG, Chapel Hill, NC.
- Hester, N. & Gray, K. (2017, April). *Tall, dark, and threatening: Race and the cost of height*. Symposium presentation at the Carolina Research in Social and Personality Psychology Conference, Durham, NC.
- Hester, N., Payne, B. K., & Gray, K. (2017, January). *The presumption of guilt: Why "John flurberd Mary" seems wrong*. Poster presented at the Eighteenth Annual Meeting for the Society of Personality and Social Psychology, San Antonio, TX.
- Hester, N., Payne, B. K., & Gray, K. (2016, May). *"John flurberd Mary": The immorality bias*. Symposium presentation at the Association of Psychological Science Conference, Chicago, IL.
- Hester, N. & Gray, K. (2016, January). *Coming of age: How markers of maturity change mind perception*. Poster presented at the Seventeenth Annual Meeting for the Society of Personality and Social Psychology, San Diego, NC.
- Hester, N., Payne, B. K., & Gray, K. (2015, September). *Blood-colored glasses: Rapid evil detection*. Presentation given at the Society of Southeastern Social Psychology Conference, Winston-Salem, NC.
- Hester, N., Payne, B. K., & Gray, K. (2015, April). *Blood-colored glasses: Rapid evil detection*. Presentation given at the Carolina Research in Social Psychology Conference, Chapel Hill, NC.
- Hester, N., & Gray, K. (2015, April). *Coming of age: How markers of maturity change mind perception*. Presentation given at UNC Social Psychology ORG, Chapel Hill, NC.
- Hester, N., Schein, C., Sirbu, M., & Gray, K. (2015, February). *Selfish, unnatural and lazy: When biomedical enhancements are wrong*. Poster presented at the Sixteenth Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Hester, N., Gray, K., & Payne, B. K. (2015, February) *Blood-colored glasses: Assumptions of evil*. Poster presented at the Sixteenth Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Hester, N., Gray, K., & Payne, B. K. (2014, April). *Blood-colored glasses: Rapid evil detection*. Presentation given at UNC Social Psychology ORG, Chapel Hill, NC.
- Hester, N. & Larsen, J. T. (2014, February). *Measuring mixed emotions: MIN scores versus emotional complexity scores*. Poster presented at the Fifteenth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

- Hester, N. & DeMarree, K. G. (2013, January). *Effect of religious anti-gay messages on attitudes toward sexual and religious groups*. Poster presented at the Fourteenth Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Purinton, M., Reynolds, T., & Hester, N. (2012, November). *Utilizing peer mentors in first year experience program creation: Allying program assessment, theory, and experiential knowledge to create a complete transition*. Paper presented at the National College Honors Council Conference, Boston, MA.
- Hester, N., Epkins, C. C., Marnell, M., & Rozea, H. (2012, August). *Mothers' and fathers' parenting, girls' anxiety sensitivity, and girls' symptomatology*. Poster presented at the 120th Annual Convention of the American Psychological Association, Orlando, FL.
- Marnell, M., Epkins, C. C., Hester, N., & Rozea, H. (2012, August). *Threat and self-blame marital conflict appraisals in anxiety versus depression*. Poster presented at the 120th Annual Convention of the American Psychological Association, Orlando, FL.
- Hester, N. (2012). *Religious anti-gay messages' effect on attitudes toward sexual and religious groups* (Undergraduate Honors thesis, Texas Tech University).
- Hester, N. (2012, April). *Religious anti-gay messages' effect on attitudes toward sexual and religious groups*. Paper presented at social psychology brown bag, Texas Tech University, Lubbock, TX.
- Hester, N. (2012, April). *Feeling blue: How does dysphoria influence emotional responses to pleasant music?* Presentation given at Texas Tech University Undergraduate Research Conference, Lubbock, TX.
- Hester, N., Scott, A. M., & McKenzie, M. (2011, August) *A culture of cheating?: Student perspectives on academic integrity*. Panel member at the Texas Tech University Jumpstart Conference, Lubbock, TX.
- Hester, N. (2011, April). *The relations between mothers' and fathers' anxiety sensitivity and parenting and girls' anxiety sensitivity, depression, and anxiety*. Paper presented at Texas Tech University Undergraduate Research Conference, Lubbock, TX.

Teaching

Instructor, Tolerance in the Marketplace of Ideas (Reading Group)	2018-2019
Instructor, Introduction to Social Psychology	2015
Teaching Fellow, General Psychology	2015-2016
Teaching Fellow, Social Psychology	2014
Mentor, Honors College First Year Experience	2010-2012

Reviewing

Journal of Experimental Psychology: General
Emotion
Journal of Experimental Social Psychology

Nature (co-review)
Psychological Science (co-review)

Service

Internal Department Review Panel, Psychology and Neuroscience	<i>2018</i>
Institutional Review Board Accreditation Interviewee	<i>2017</i>
Social Psychology Student Factotum	<i>2015-2016</i>
Research Participant Pool Alternate Option Creation	<i>2015</i>
Research Participant Pool Committee Member	<i>2014</i>
Carolina Science Scholars Ambassador and Interviewer	<i>2014-2018</i>
Honors College Lead Mentor	<i>2011-2012</i>
Honors College Discussion Leader	<i>2010-2013</i>
Honors College Grade Appeals Committee	<i>2012-2013</i>
Honors College Passport Scholarship Committee	<i>2012</i>
Honors College Ambassador	<i>2011-2012</i>